

LAST MINIT MART

513 Montgomery Ave
New Castle PA 16102
724-658-0269

Quick Pick Food & Beverage

New Castle
513 Montgomery Ave
New Castle, PA 16102

Laurel
2335 Harlansburg Road
New Castle, PA 16101

New Wilmington
961 State Route 18
New Wilmington, PA 16142

Portersville
1651 Perry Highway
Portersville, PA 16051

Greenville
62 West Main Street
Greenville, PA 16125

Jamestown
101 Liberty Street
Jamestown, PA 16134

Meadville
16401 Harmonsburg Road
Meadville, PA 16335

Blawnox
164 Freeport Road
Pittsburgh, PA 15238

Wilmington Road
1010 Wilmington Rd.
New Castle, PA 16101

New Butler Rd
2985 New Butler Rd.
New Castle, PA 16101

APPLICATION FOR EMPLOYMENT

EQUAL OPPORTUNITY EMPLOYER

It is the policy of Last Minit Mart, Inc. to extend equal employment opportunities to all qualified persons in all occupations and for all levels of occupations without regard to race, religion, color, national origin, sex, age, veteran status, or other protected class as defined by law.

This application for employment will not be considered unless fully completed.

Location In Which Employment Is Requested: _____

Last Name _____ First Name _____ Middle Initial _____ Social Security # _____

Street Address _____ () _____

City, State, and Zip Code _____ Telephone Number _____

Yes No Have you ever been employed by Last Minit Mart?

If Yes: _____
Location _____ Dates Of Employment _____

Yes No Reason For Leaving _____ Name Employed Under If Different _____

Yes No Are You 18 Years of Age or Older

Yes No Do You Have Any Relatives Working For Last Minit Mart?

If Yes: _____
Relationship _____ Last Minit Mart Location _____

AVAILABILITY

Can You Work?

	Yes	No		_____
Saturdays	<input type="checkbox"/>	<input type="checkbox"/>	Total Hours Preferred Per Week	_____
Sundays	<input type="checkbox"/>	<input type="checkbox"/>	Date Available To Start Work	_____
Weekdays	<input type="checkbox"/>	<input type="checkbox"/>	Why Do You Want To Work For Last Minit Mart?	_____
Holidays	<input type="checkbox"/>	<input type="checkbox"/>		_____
Mornings	<input type="checkbox"/>	<input type="checkbox"/>		_____
Afternoons	<input type="checkbox"/>	<input type="checkbox"/>		_____
Evenings	<input type="checkbox"/>	<input type="checkbox"/>		_____
Nights	<input type="checkbox"/>	<input type="checkbox"/>		_____

The information supplied on criminal or credit reports will not necessarily bar an application from consideration for employment; however, discrepancies as to the existence or exact nature as reported by you and the records may result in denial or termination of employment at any time. Factors such as the nature of information, time period, seriousness of problems and explanations will be considered as they relate to the job.

Yes No Have You Ever Been Convicted Of A Crime Other Than a Traffic Violation

If Yes Explain: _____

Yes No Will Your Credit History Reflect Positive Personal Financial Responsibility? If Not, Why Should This Be Disregarded by Last Minit Mart?

EDUCATION

Circle The Highest Level or Equivalent Completed

Elementary School
8 (or less)

High School
9 10 11 12

College / Tech
1 2 3 4

Yes No Are You Currently A Student

Name Of High School Attended _____

Name Of College or Vo-Tech Attended _____

EMPLOYMENT HISTORY

List Most Recent Employer First

From:	Employer Name	Starting Rate:	Ending Rate:
To:	Address	Position / Duties	
Reason For Leaving:			

From:	Employer Name	Starting Rate:	Ending Rate:
To:	Address	Position / Duties	
Reason For Leaving:			

From:	Employer Name	Starting Rate:	Ending Rate:
To:	Address	Position / Duties	
Reason For Leaving:			

From:	Employer Name	Starting Rate:	Ending Rate:
To:	Address	Position / Duties	
Reason For Leaving:			

The "Employment-at-Will" philosophy is applied to everyone working for Last Minit Mart. Both the employer and the employee have the right to end employment relationship at any time, with or without cause, unless otherwise prohibited. It is understood that employment is for no period of time and there are no contractual obligations between the employee and Last Minit Mart. No company representative has the authority to make any statement or agreement contrary to this philosophy.

At the time of employment, you must furnish documents establishing both identity and employment as required by the U.S. Immigration Reform and Control Act of 1986, and complete a Form I-9

I authorize Last Minit Mart and its representatives to conduct any investigations it deems necessary to evaluate my qualifications for employment. I authorize any former employer, present employer, school, institution, individual, corporation, finance or credit agency, state or federal agency to provide any information they may have concerning my background and I release all parties from all liability resulting from furnishing of this information.

I hereby authorize that a photocopy of this authorization may be considered as valid as the original.

I certify that I have read, understand, and agree with the statements contained in this application. I have truthfully, accurately, and completely answered all questions and understand that any falsification or omission of any information by me, may be considered sufficient cause for denial or termination of employment.

I agree to perform the duties of the job honestly, ethically, and to the standard requirements established by Last Minit Mart. I agree to comply with all Last Minit Mart's policies and procedures. I understand that at the time of employment that I will be given a Last Minit Mart policy manual that explains the rules, expectations, and employee responsibilities. This policy manual must be returned to the store's manager once it has been read. Any time that you need to review the policy manual contact the store manager. I understand that the company reserves the right to make changes and certain exceptions to my position, title, assignment, schedule duties, location, compensation, benefits, operational policies, and procedures based on the needs of the business.

I understand and agree that I may receive training in a variety of technical processes which contain proprietary, confidential, and competitive marketing information.

I agree to protect this information by not using, revealing, or disclosing it in any way to anyone outside Last Minit Mart.

I agree not to engage in any activity or employment with a competitor or potential competitor to Last Minit Mart during my employment.

I understand that this application is good for sixty (60) days from today's date. If I still desire a position with Last Minit Mart after this application expires, it will be my responsibility to fill out a new application and file it with the company. Otherwise, the company will not consider me for employment after this application expires.

Applicant's Signature

Date